



# SHOW-ME *HEROES*

## On-the-Job-Training

**Helping your business! Show-Me Heroes offers On-the-Job Training (OJT) to help your business save costs while preparing new hires for your vital jobs.**

### The OJT Program Provides . . .

- Cost Savings:** We reimburse 50% of the wages of workers hired through this program for up to 1040 hours of OJT.
- Excellent Employees:** We connect you with workers that possess a proven work ethic and a variety of valuable skills gained from military service, prior employment, and education.
- Convenience:** Based on the job requirements, we match your business with a skilled new hire and provide ongoing guidance and support.



### OJT Program Steps



Contact your nearest Missouri Job Center at 1-888-728-JOBS (5627) to confirm your eligibility.



Identify potential participants who are: referred through a Job Center or are reverse-referred by you to a Job Center.



Develop, complete and sign the training agreement **prior to the start date of the OJT employee.**

### Your Business Can Participate If:

- OJT position is permanent and full-time (32+ hours per week).
- Your business participates in E-Verify. Learn more about E-Verify at [www.uscis.gov/e-verify](http://www.uscis.gov/e-verify).
- Your business is registered in MoJobs.
- Contact your nearest Local Veterans Employment Representative (LVER) for additional information today!

### Veterans and Spouses Can Participate If:

Most service members who are honorably discharged and are within one year of their discharge date OR spouses of currently deployed or recently discharged eligible service members can participate.

### National Guard and Reservists can participate if:

- Member of a Reserve Component of the US Armed Forces (National Guard, Army Reserve, Marine Corps Reserve, Air Force Reserve, Navy Reserve, or Coast Guard Reserve).
- Service member must have been deployed for at least 4 months.
- Must not be over five years from date of discharge from a deployment.



For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at [jobs.mo.gov](http://jobs.mo.gov) or 1-888-728-JOBS (5627). The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the contracting agency and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by a non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.